

**TITLE IX – BLINN
COLLEGE DISTRICT
Housing Presentation**
August 2023

Presenter: Dr. Adrienne McCain

We Will Discuss:

- I. Introduction
- II. Title IX & Harassment
- III. Your Responsibility
- IV. How to Report Violations
- V. Questions

Location: 902 College Avenue
Brenham, TX, 77833

Contact Information

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Blinn College is committed to fostering a fair and safe environment for all students. Discrimination, including harassment or retaliation, against any student on the basis of race, color, religion, sex/gender, national origin, disability, age or any other basis prohibited by law is strictly prohibited.

Title IX applies to ALL STUDENTS (as well as applicants for admission) at educational institutions (and off campus) regardless of their sex, sexual orientation, gender identity, part- or full-time status, disability, race, or national origin in all aspects of educational programs and activities. All students deserve the right to a fair and safe educational environment.

You are considered a mandatory reporter as a Resident Assistant (RA).

Note: As a mandatory reporter, you must report all Title IX violations to the college or university immediately. In doing so, please use the appropriate protocols established by your institution. To be clear, you are required to submit reports for violations that you personally witnessed, for conduct that was reported to you by another party or for any conduct which may be a possible violation of Title IX of which you may become aware.

What is Title IX



Title IX is a federal civil rights law that prohibits discrimination on the basis of sex with respect to schools that receive financial assistance from the U.S. Department of Education (US-DOE)

Title IX protects against sexual harassment in the educational environment, gender-based harassment, inequitable funding in Athletics based on sex, sexual harassment in the workplace, sexual assault, dating/domestic violence, stalking, or any other discrimination or harassment based on sex.

Any school covered by Title IX is required to have a Title IX Coordinator to ensure its compliance with Title IX.



Title IX Violations

Any incident that:

- includes unwelcome sexual advances; requests for sexual favors; sexually motivated physical, verbal or nonverbal conduct or other conduct and/or communication of a sexual nature
- creates a hostile environment when the conduct is sufficiently severe, pervasive or persistent so as to interfere with or limit a student's ability to participate in or benefit from the services, activities or opportunities offered by an institution
- causes a student to believe he/she must submit to the conduct in order to participate in a school program or activity or that an educational decision will be made based on whether or not the student submits to the conduct
- - meets the definition of stalking, dating violence, fondling, incest, rape or statutory rape
- - is any form of sexual discrimination, harassment, misconduct and/or violence




Any sex and gender based discrimination and harassment including gender identity and sexual orientation.





OBLIGATION TO INVESTIGATE

Blinn College has an obligation to:

- **INVESTIGATE** all Title IX reports, take prompt and effective steps to END Title IX violations,
 - **PREVENT** Title IX violations from recurring, and
 - **REMEDY** the effect of Title IX violations.
 - To the greatest extent possible, Blinn College will respect the privacy of the complainant, persons against whom a report is filed, and witnesses. Limited disclosures may be necessary in order to conduct a thorough investigation and comply with applicable law.
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How to Report Violations

Any student who believes that he/she OR another student has experienced sexual discrimination, harassment, misconduct or violence should immediately report the alleged acts to:

- any Blinn Employee or **Resident Assistant (RA)**
- any Blinn Campus Police
- any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)

Violations can also be reported to the:

Title IX Hotline at **979-830-4700** or
Title IX email at **titleix@blinn.edu**

All Employees/RAs who receive a report must disclose all information to the Title IX Coordinator.

Student Conduct Information Form to be given to the Hall Director, who will submit it to the Title IX Coordinator.

Retaliation for reporting Title IX incidents is strictly prohibited.



EXAMPLES OF TITLE IX VIOLATIONS

Some common examples of Title IX violations, but not limited to:

- asking personal questions about sex life, fantasies, preferences or history
- telling lies or spreading rumors about a person's sex life
- stalking or repeatedly asking out a person who is not interested
- sexually suggestive remarks, jokes, stories, gestures or catcalls
- sexual or obscene messages or pictures sent via text or computer
- sexual advances, propositions, insults or threats
- unwelcome or inappropriate touching
- sexual violence or assault
- rape (including date rape)



THINGS TO REMEMBER

All forms of sexual discrimination, harassment, misconduct and/or violence are strictly prohibited.

Be careful of what you do and say as it may be construed as sexual discrimination, harassment, misconduct and/or violence.

Students who violate Blinn College policies and conduct codes may be subject to discipline up to and including expulsion.

Do not disregard sexual discrimination, harassment, misconduct and/or violence violations as the victim may not be able to speak up.

Reporting violations of sexual discrimination, harassment, misconduct and/or violence can help to ensure the safety of the victim and the entire Blinn College community.

