

Blinn College District



Title IX Annual Report

September 1, 2017 – August 31, 2018

Blinn College District

Report of Title IX Violations

Brought Forward from September 1, 2017 through August 31, 2018

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Introduction

The Blinn College District is committed to fostering a fair and safe environment for all students. Discrimination, including harassment or retaliation, against any student on the basis of race, color, religion, sex/gender, national origin, disability, age, or any other basis prohibited by law is strictly prohibited. Any student who believes that he/she OR another student has experienced sexual discrimination, harassment, misconduct or violence should immediately report the alleged acts to:

- any Blinn Employee or Resident Assistant (RA)
- any Blinn Campus Police Officer
- any Blinn Counselor or Nurse (or staff) (CONFIDENTIAL)

Violations may also be reported via:

Title IX Hotline at 979-830-4700

Title IX Email at titleix@blinn.edu

or by using the online reporting form below. You have the option to fill in your contact information or submit the report anonymously. Reports submitted anonymously may limit our ability to follow up on an incident. Once a report is submitted online, a copy is emailed to the Title IX Coordinator for appropriate review and necessary action. All Employees/RAs/Campus Police Officers who receive a report must disclose all information to the Title IX Coordinator/Title IX investigator.

One of many initiatives supporting the Blinn College District's commitment is the publication of fall and springs reports of complaints of sexual misconduct. First issued in August 2019 is a response to S.B. No. 212 and H. B. No. 1735. The semi-annual report is intended to increase community awareness about Title IX violations that come to the College's attention, while maintaining the privacy of those involved.

One purpose of the report is to encourage broad discussion about Blinn College District's procedures and programs for addressing possible Title IX violations. In an attempt to add clarity to our definitions and transparency to our processes, therefore, we created a Student Resolution Management & Title webpage that explains the Title IX process and offers on and off campus resources.

In closing, I would like to reiterate that one purpose of this report - and one important aim of our broader programs - is to provide the college community and the community-at-large Blinn College District data about this critically important issue. Toward that end, I and other SRM & Title IX staff members will be providing a series of meetings and events in the coming semesters for faculty, staff, students, and members of the community interested in an informational Title IX session and our departmental initiatives (more information forthcoming). Additionally, I welcome your observations and recommendations; you may write to me at bgraves@blinn.edu or schedule a meeting by calling 979-830-4701.

Bennie Lee Graves, Ph.D.

August 31, 2019

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Guide to This Report

This report begins with a statistical summary of the Title IX violations brought forward within this reporting period (September 1, 2017 through August 31, 2018). These statistics present the Title IX violations by category of the misconduct, then by complainant and respondent, and by the department through which the Title IX incident was primarily addressed. Descriptive summaries of individual Title IX incidents are grouped by department following the statistics.

Frequently used terms are highlighted throughout this report with links to fuller descriptions, which appear at the end of this report. In addition, a link to Title IX webpage about the department, reporting form, policy and procedure, prohibited conduct, statistics and definitions, rights and resources, confidential resources, employee obligations and filing complains appears at the bottom of each page.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Statistical Summary of Title IX Violations

The statistics below include all reported incidents of possible Title IX violations brought forward within this reporting period (September 2017 through August 2018), regardless of when the alleged events occurred. The report of possible Title IX violations are arranged in broad categories (e.g., sexual assault, dating violence, sexual harassment, stalking, and sexual violence) based on the complainant's allegations. Incident reports involving more than one allegation of possible Title IX violations are listed only once. The complainant is the person who reported having experienced misconduct, or (in the case of third-party complaints) the person who is reported to have experienced it. The respondent is the person (or persons) alleged to have committed the misconduct.

Chart 1. Title IX Reported Title IX Violations: Calendar Year September 2017-August 2018

2017	
September	7
October	7
November	1
December	0
TOTAL:	15

2018	
January	0
February	1
March	3
April	1
May	1
June	2
July	0
August	1
TOTAL:	9

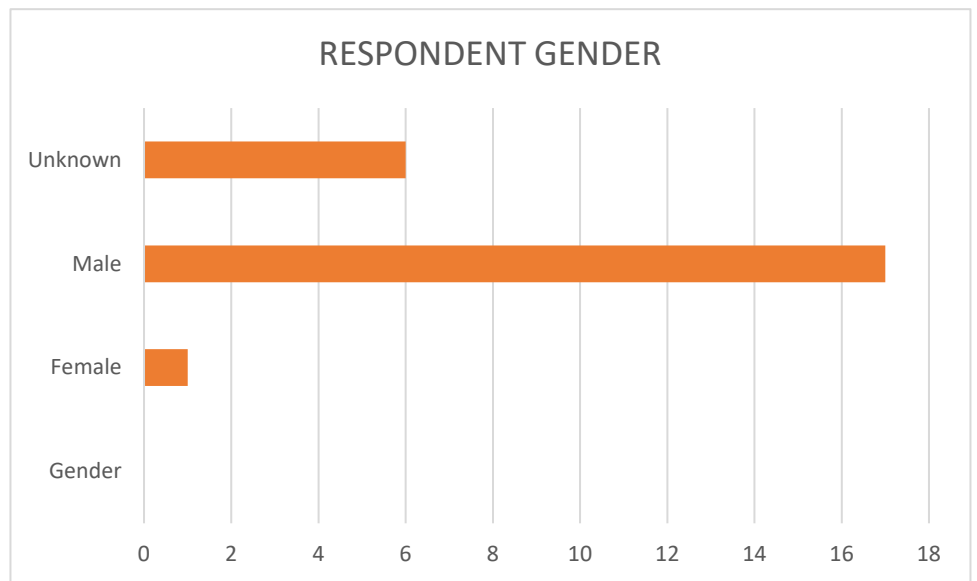
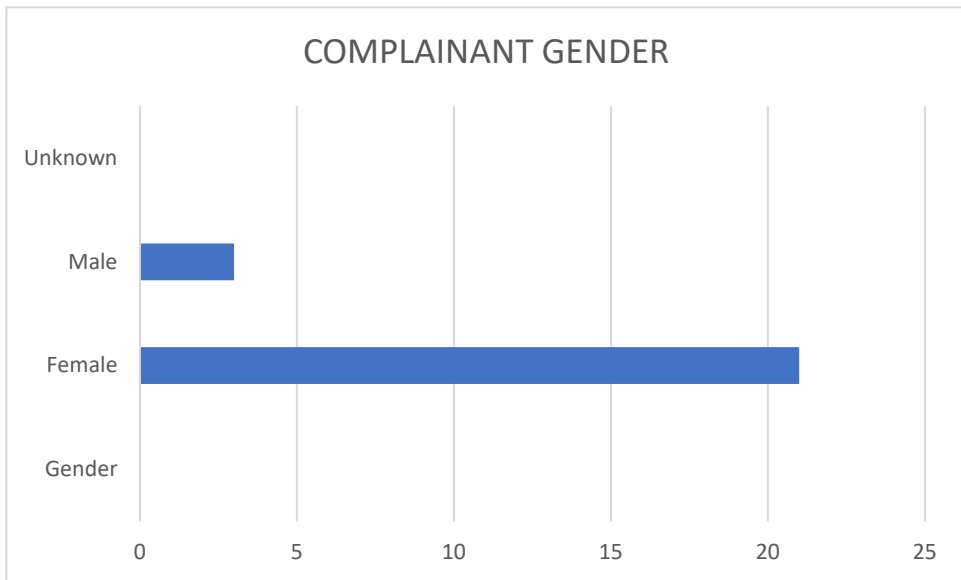
Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Chart 2. SRM & Title IX Violations by Demographic Data

	Complainant	Respondent
Gender		
Female	21	1
Male	3	17
Unknown	0	6
Campus		
Brenham	17	16
Bryan	7	2
Schulenburg	0	0
Sealy	0	0
Rellis	0	0
Other (TAMU)	0	4
Unknown	0	2

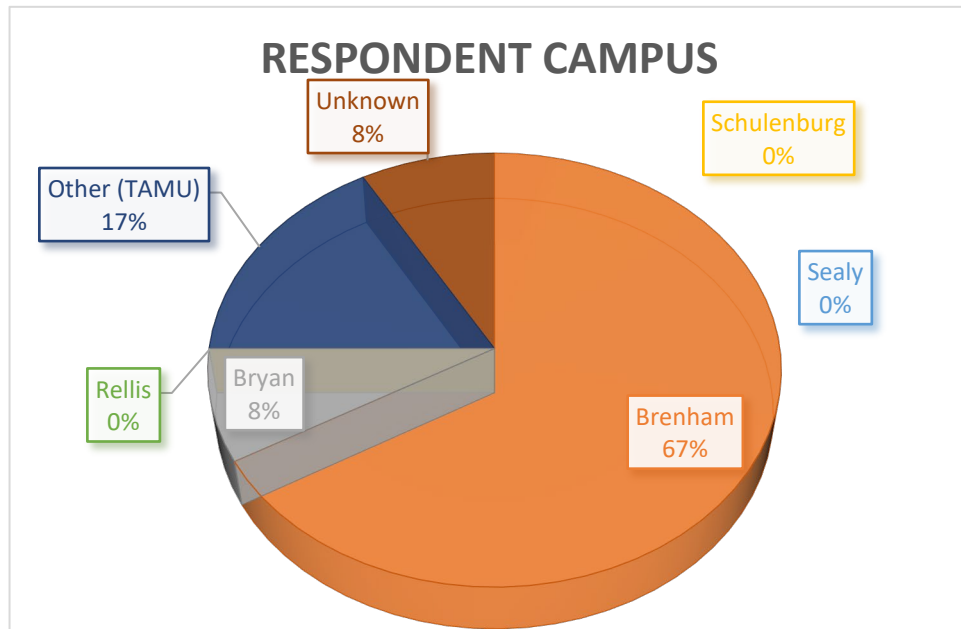
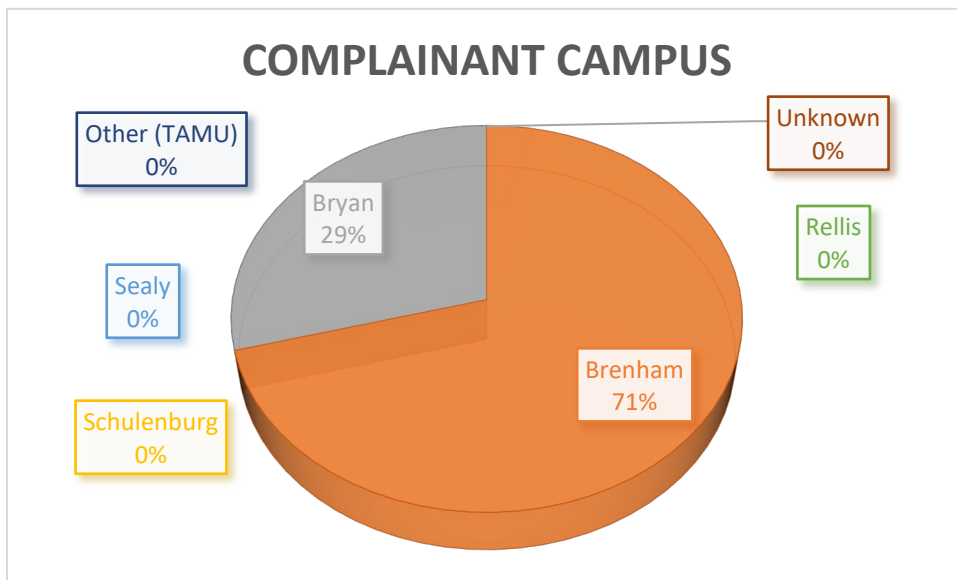
Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Chart 2. SRM & Title IX Violations by Demographic Data (2)



Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Chart 2. SRM & Title IX Violations by Demographic Data (2) cont.



Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Chart 3. Title IX Violations Complaints Assigned to Departments

	SRM & Title IX	Human Resources	Behavior Intervention Team	Judicial Office	Blinn College Police Department	Total
<i>Dating Violence</i>	1	0	0	0	0	1
<i>Sexual Assault</i>	16	0	0	0	0	16
<i>Sexual Harassment</i>	1	1	0	0	0	2
<i>Sexual Misconduct</i>	2	1	0	0	0	3
<i>Stalking</i>	0	0	0	0	0	0
<i>Other</i>	0	0	1	0	0	1
Total	20	2	1	0	0	23

Chart 4. Title IX Violations Complaints by Complainant Affiliation

	Students	Staff	Faculty	Other Blinn Affiliate	Non-Blinn	Unknown	Total
<i>Dating Violence</i>	1	0	0	0	0	0	1
<i>Sexual Assault</i>	16	0	0	0	0	0	16
<i>Sexual Harassment</i>	2	0	0	0	0	0	2
<i>Sexual Misconduct</i>	4	0	0	0	0	0	4
<i>Stalking</i>	0	0	0	0	0	0	0
<i>Other</i>	1	0	0	0	0	0	1
Total	24	0	0	0	0	0	24

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Chart 5. Title IX Violation Complaints by Respondent Affiliation

	Students	Staff	Faculty	Other Blinn Affiliate	Non-Blinn	Unknown	Total
<i>Dating Violence</i>	1	0	0	0	0	0	1
<i>Sexual Assault</i>	9	0	0	0	2	5	16
<i>Sexual Harassment</i>	1	0	1	0	0	0	2
<i>Sexual Misconduct</i>	2	0	2	0	0	0	4
<i>Stalking</i>	0	0	0	0	0	0	0
<i>Other</i>	0	0	0	0	0	1	1
Total	13	0	3	0	2	6	24

Chart 6. Title IX Violation Case Outcomes

Closed	22
Suspended	0
N/A - Judicial Officer	0
N/A - Human Resources	1
N/A - Blinn Police Department	0
N/A - Behavioral Intervention Team	1
Violated Blinn College District Policy/ Respondent	0
Violated Blinn College District Policy/ Both Parties	0

The SRM & Title IX data in this report will not correspond to Blinn College District's annual report required under the federal Clery Act because this report uses a broad definition of sexual assault and includes cases from a wider jurisdiction than in the Clery report.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Descriptive Summaries of Complaints

The descriptive summaries of complaints are arranged in tables below according to the office that reviewed and addressed the reported incident, i.e., Student Resolution Management & Title IX, Human Resources, Behavioral Intervention Team, Judicial Officer, and Blinn College Police Department.

Although a complaint may be brought to multiple departments, each reported incident is described only once in this report, based on where the majority of the actions taken occurred. All departments routinely collaborate and coordinate their activities to ensure that reported incidents are resolved promptly and equitably. The Dean of Student Resolution Management & Title IX, for instance, review all reports of Title IX violations brought to SRM & Title IX; similarly, all reports of possible criminal activity brought to the Dean, SRM & Title IX are shared with the Blinn College Police Department.

In every case, the complainant is provided information about all options, formal and informal, for review of his or her complaint as well as information regarding Blinn College District resources. However, the office of SRM & Title IX is unable to verify if the complainant and respondent did receive information about their rights and resources.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Title IX Coordinator

The following are cases in which the complainant chose to pursue resolution with either the College Title IX Coordinator or Title IX Investigator. The Title IX Coordinator does not conduct formal hearings but may investigate complaints and work with the complainant, the respondent, and, where appropriate, the respondent’s representative to achieve a resolution of the complaint.

See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

During this reporting period (August 31, 2018 – September 1, 2019), there were 54 cases pursued through the Title IX Coordinator.

Complainant	Respondent	Category of Misconduct Reported	Description/Actions Taken
Blinn College Student	Blinn College Student	Sexual Assault https://www.blinn.edu/title-ix/index.html	A Blinn Student brought a complaint against another BC student with whom she was friends. In addition, the complainant alleged that she was sexually assaulted. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. Title IX office found insufficient evidence to support the allegation and concluded that the respondent did not violate BC District Policy. Based on conclusion, remedial actions should be taken by BC: provide counseling services for the complainant, permit the complainant to drop a course without penalty, permit the complainant to move out of campus housing without penalty, and conduct follow-up inquiries to determine if any new alleged incidents or any instances of retaliation have occurred.
Blinn College Student	Unknown	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A BC staff member submitted a possible Title IX violation incident report. The reported stated a man was in the women’s restroom. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on-

			and off-campus resources. The complainant did not respond to the Title IX investigator's interview request. The case was closed based on insufficient evidence.
Blinn College Student	Blinn College Student	Stalking https://www.blinn.edu/title-ix/index.html	A BC staff member submitted a possible Title IX violation incident report to SRM & Title IX office. A female student alleged that a BC female student was stalking her. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The SRM & Title IX office found the respondent violated BC District policy. Based on the conclusion, BC should take the following corrective actions: both individuals are to stay away from each other of a least 100 feet, withdrawal of privileges for respondent to attend BC programs or activities that are attended by the complainant, and respondent must complete a Title IX project by the end of Spring 2019.
Blinn College Student	Blinn College Student	Physical Assault https://www.blinn.edu/title-ix/index.html	BC student reported an assault report against BC male student for bodily injury/impede breath. The Title IX investigator concluded that this case be served through the Blinn College judicial office.
Blinn College Student	Blinn College Student	Sexual Assault https://www.blinn.edu/title-ix/index.html	A BC Police Officer submitted a possible Title IX violation incident report to SRM & Title IX office. A female student alleged that a BC male student sexually assaulted her. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The SRM & Title IX office found the respondent violated BC District policy. Based on the conclusion, BC should take the following corrective action: If respondent registers at BC in the future, he must report to the

			SRM & Title IX office for guidance, to determine if he would pose a danger to others. Title IX office will implement appropriate sanctions as deemed necessary.
Blinn College Student	Blinn College Student	Sexual Assault https://www.blinn.edu/title-ix/index.html	BC student reported a possible Title IX report against BC male student for sexual harassment. The Title IX investigator concluded that this case be served through the judicial office.
Blinn College Student	Blinn College Student	Physical Assault https://www.blinn.edu/title-ix/index.html	BC student reported a physical assault report against BC male. The Title IX investigator concluded that this case be served through the Blinn College judicial office.
Blinn College Student	Unknown	Blackmail https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. The Title IX investigator concluded that this case be served through the Blinn College Police Dept.
Blinn College Student	Unknown	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident report. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did not submit to a requested interview; therefore, SRM & Title IX recommend that this case be closed because of insufficient evidence.
Blinn College Student	Unknown	Sexual Assault-Coercion https://www.blinn.edu/title-ix/index.html	A BC Police Officer submitted a possible Title IX violation incident report to SRM & Title IX office. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did not submit to a requested interview; therefore, SRM & Title IX recommend that this case be closed because of insufficient evidence.
Blinn College Student	Unknown	Sexual Assault https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. SRM & Title IX provided

			complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did submit to requested interview and requested no further action be taken on the case. SRM & Title IX recommend that the case be closed.
Blinn College Student	Unknown	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did submit to requested interview and requested no further action be taken on the case. SRM & Title IX recommend that the case be closed.
Blinn College Student	Blinn College Student	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A BC Police Officer submitted a possible Title IX violation incident report to SRM & Title IX office. A female student alleged that a BC male student sexually assaulted her. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The SRM & Title IX office found the respondent violated BC District policy. Based on the conclusion, BC should take the following corrective actions: both individuals are to stay away from each other of at least 100 feet, and respondent must return to Title IX office to conduct follow-up inquiries to determine if any new alleged incidents or any instances of retaliation.
Blinn College Student	Unknown	Sexual Assault https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did submit to requested interview and requested no

			further action be taken on the case. SRM & Title IX recommend that the case be closed.
Blinn College Student	Unknown	Sexual Assault https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did submit to requested interview and requested no further action be taken on the case. SRM & Title IX recommend that the case be closed.
Blinn College Student	Unknown	Sexual Assault https://www.blinn.edu/title-ix/index.html	BC student reported a possible Title IX incident. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did not submit to requested interview; therefore, SRM & Title IX recommend that this case be closed because of insufficient evidence.
Blinn College Student	Unknown	Provocative Language https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. SRM & Title IX recommend that this case be served through the Blinn College Police Dept.
Blinn College Student	Unknown	Sexual Harassment https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did not submit to a requested interview; therefore, SRM & Title IX recommend that this case be closed because of insufficient evidence.
Blinn College Student	Unknown	Sexual Harassment https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did submit to

			requested interview and requested no further action be taken on the case. SRM & Title IX recommend that the case be closed.
Blinn College Student	Blinn College Student	Dating Violence https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident report. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did submit to requested interview; the respondent did not submit to requested interview. SRM & Title IX office found the complainant and respondent violated BC District policy. Based on the conclusion, BC should take the following corrective actions: both individuals must report to the SRM & Title IX office to be advised of corrective actions, stay away from each other of at least 100 feet, and withdrawal of privileges for both individuals to attend BC programs or activities that will be attended by either party.
Blinn College Student	Unknown	Sexual Harassment https://www.blinn.edu/title-ix/index.html	A Blinn College administrator/other reported a possible Title IX incident report. A female student alleged that an individual online is harassing her; the complainant did submit to requested interview. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. Because the Washington County Attorney as possible criminal case is reviewing the case, SRM & Title IX suspends the case pending notification from Washington County.
Blinn College Student	Blinn College Student	Sexual Harassment https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. A BC female alleged that BC males wrote racial remarks on the refrigerator door. SRM & Title IX provided complainant and

			respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant and respondents did submit to requested interview. SRM & Title IX office concluded the respondents violated BC District policy. Based on the conclusion, BC should take the following corrective actions: respondents write a formal apology letter of apology, complete 60 hours of community service, and write a two-page paper on the following topic: "What can everyday people do in order to decrease the number of racism events in America"?
Blinn College Student	Faculty	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College student reported a possible Title IX incident. SRM & Title IX recommend that this case be served through the Blinn College Human Resources Dept. (HR)
Blinn College Student	Faculty	Rude/Accusative https://www.blinn.edu/title-ix/index.html	A Blinn College student reported a possible Title IX incident. SRM & Title IX recommend that this case be served through the Blinn College Human Resources Dept. (HR).
Blinn College Student	Blinn College Student	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The complainant alleged that a BC male sent inappropriate snapchat picture of his genitals. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did not submit to requested interview; however, the female responds, "I am very pleased with the University's class decision to do so". SRM & Title IX recommend that this case be closed.
Blinn College Student	Blinn College Student	Physical Assault https://www.blinn.edu/title-ix/index.html	Blinn College Police Dept. reported a physical assault report against BC male. The Title IX investigator concluded that this case be served through the judicial office.

Blinn College Student	Unknown	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The report stated that a BC female student performed a sexual act on a BC student. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. SRM & Title IX recommend that this case be closed until further information is forthcoming.
Blinn College Student	Blinn College Student	Sexual Assault https://www.blinn.edu/title-ix/index.html	A third party reported a possible Title IX incident report. It was reported that a BC female was hospitalized after being assaulted. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did not submit to requested interview; however, the respondent did submit to requested interview. SRM & Title IX recommend that this case be suspended until/unless further information is forthcoming by the complainant and/or BC Police Dept.
Blinn College Student	Blinn College Student	Dating Violence https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. The incident reported the staff member heard yelling and screaming outside her room; there had been an altercation. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant and respondent did submit to requested interview. However, the complainant did not want to go any further with the Title IX case. SRM & Title IX recommend that this case be closed.
Blinn College Student	Unknown	Dating Violence https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The complainant reported to her

			professor that she had been involved in a dating violence incident. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant did not submit to requested interview; therefore, SRM & Title IX recommend that this case be closed.
Blinn College Student	Unknown	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The report stated that a male classmate made a female classmate feel uncomfortable by his inappropriate and unnecessary comments. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The female student did not submit to requested interview; therefore, SRM & Title IX recommend that this case be closed.
Blinn College Student	Unknown	Dating Violence https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. The incident reported stated that a female student was assaulted by her ex-boyfriend. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The female student did not submit to requested interview; therefore, SRM & Title IX recommend that this case be closed.
Blinn College Student	Blinn College Student	Physical Assault https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. The incident report stated physical assault against BC female. The Title IX investigator concluded that this case be served through the Blinn College judicial office.
Faculty	Blinn College Student	Aggressive/Insulting emails https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The reported stated that a female student has been both aggressive and

			insulting in emails. The Dean, SRM & Title IX concluded that this case be served through BC Behavioral Intervention Team (BIT).
Unknown	Blinn College Student	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The reported stated that several BC students received a text message containing approximately five inappropriate pictures of a female. SRM & Title IX provided respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The respondent did submit to requested interview. SRM & Title IX office found the respondent violated BC District policy. Based on the conclusion, BC should take the following corrective actions: respondent must complete 24 hours of community service work and a Title IX project assigned by the Dean, SRM & Title IX by the end of the Spring 2019 semester.
Blinn College Student	Blinn College Student	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The reported stated a BC female student saw inappropriate sexual images on a BC classmate's computer. SRM & Title IX provided BC female student and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The female student and respondent submitted to requested interview. SRM & Title IX office found the respondent violated BC District policy. Based on the conclusion, BC should take the following corrective actions: Respondent write a letter of apology to the female student and complete BLINNCR (Consent Respect online course) to make sure respondent take steps to ensure that this does not happen again. Deadline

			of corrective action completion is July 12, 2019.
Faculty	Blinn College Student	Class disruption/disrespectful https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The incident report a History professor was not treating students fairly. The Dean, SRM & Title IX concluded that this case be served through the Blinn College judicial office.
Blinn College Student	Blinn College Student	Unwelcomed message/Sexual Harassment https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The incident report stated that a BC male student received a snapchat message from a BC male student, which asked if she was single; the message messages and questions continued to be sent. The Title IX investigator determined that this case be served through the judicial office.
Faculty	Blinn College Student	Behavioral https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. A BC female student broke down crying and screaming on the floor. The Dean, SRM & Title IX concluded that this case be served through the Behavioral Intervention Team (BIT).
Blinn College Student	Unknown	Sexual Assault https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. A BC female student stated to her professor she had been sexually assaulted. SRM & Title IX provided BC female student with rights and resources letter, which explains the process and offers on- and off-campus resources. The BC female student did submit to requested interview. SRM & Title IX recommends this case be closed because the female student did not want to move any further with the case.
Blinn College Student	Faculty	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College student reported a possible Title IX incident. The incident report stated that a BC professor has been progressively touching females in class that made

			them feel uncomfortable. SRM & Title IX recommend that this case be served through the Blinn College Human Resources Dept. (HR)
Blinn College Student	Blinn College Student	Sexual Assault https://www.blinn.edu/title-ix/index.html	BC Police Dept. reported a possible Title IX incident. The incident report stated that a BC female was sexually assaulted by a BC male student. SRM & Title IX provided complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The complainant and the respondent did submit to requested interview. SRM & Title IX recommended that this case be suspended until/unless further information is forthcoming. However, due to the nature and severity of the allegations, interim measures were taken against the respondent.
Staff	Unknown	Unwelcome visitor https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. Dean, SRM & Title IX recommend that this case be served through the Blinn College Human Resources Dept. (HR).
Staff	Blinn College Student	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	BC Police Dept. reported a possible Title IX incident. The incident report stated that a BC male student exposed his male organ to BC staff members. SRM & Title IX provided the BC male student with rights and resources letter, which explains the process and offers on- and off-campus resources. The BC male student did submit to requested interview. SRM & Title IX office found the respondent violated BC District policy. Based on the conclusion, BC should take the following corrective actions: BC male student should be removed from housing, , should not be eligible for housing privileges for at least a year, and report to SRM & Title IX office if registered for Fall 2019 for

			assessment by the Dean, SRM & Title IX.
Blinn College Student	Blinn College Student	Vulgar language/sexual harassment https://www.blinn.edu/title-ix/index.html	A Blinn College student reported a possible Title IX incident. The incident reported that a BC male student used vulgar language towards another BC male student and his friends. SRM & Title IX recommend that this case be served through the Blinn College judicial office.
Blinn College Student	Unknown	Sexual Assault https://www.blinn.edu/title-ix/index.html	BC Police Dept. reported a possible Title IX incident. The reported stated a BC female student was sexually assaulted at the age of sixteen. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The female student did not submit to requested interview; therefore, SRM & Title IX recommended that this case suspended until/unless the BC female student wishes to pursue.
Blinn College Student	Unknown	Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. The report stated that a BC male touched a BC female's body part. SRM & Title IX provided complainant with rights and resources letter, which explains the process and offers on- and off-campus resources. The BC female student did submit to a telephone interview. BC female student requested not further action be taken on this allegation; however, SRM & Title IX recommended that this case be suspended at this time.
Blinn College Student	Blinn College Student	Physical Assault https://www.blinn.edu/title-ix/index.html	BC Police Dept. reported a possible Title IX incident. Dean, SRM & Title IX recommend that this case be served through the Blinn College judicial office.
Blinn College Student	Blinn College Student	Inappropriate touching/Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. The incident report stated that a BC male student did inappropriately touched various points of his body.

			SRM & Title IX recommend that this case be served through the Blinn College judicial office.
Blinn College Student	Blinn College Student	Sexual Assault https://www.blinn.edu/title-ix/index.html	BC Police Dept. reported a possible Title IX incident. SRM & Title IX received the following document “No Prosecution Affidavit”. SRM & Title IX recommend that this case be served through the Blinn College Police Dept.
Blinn College Student	Blinn College Student	Unwelcomed touching/Sexual Misconduct https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. The report stated that a BC male, on a dare, hugged and kissed a BC female student. SRM & Title IX recommend that this case be served through the Blinn College judicial office.
Blinn College Student	Unknown	Sexual Assault https://www.blinn.edu/title-ix/index.html	A Blinn College faculty member reported a possible Title IX incident. The incident report stated that a BC student on GroupMe chat said that she was sexually assaulted. SRM & Title IX provided BC student with rights and resources letter, which explains the process and offers on- and off-campus resources. The BC student did not submit to requested interview; therefore, SRM & Title IX recommend that this case be closed. Until/unless further information is forthcoming.
Blinn College Student	Blinn College Student	In https://www.blinn.edu/title-ix/index.html variable touching/Sexual Misconduct	A Blinn College staff member reported a possible Title IX incident. The report stated that BC staff member attempted to hold a BC female’s hand, unwelcoming touching, and attempted to kiss female student. SRM & Title IX recommend that this case be served through the Blinn College judicial office.
Blinn College Student	Blinn College Student	Sexual Assault https://www.blinn.edu/title-ix/index.html	A Blinn College staff member reported a possible Title IX incident. The report stated that a BC female attended a party and was sexually assaulted. SRM & Title IX provided

			<p>complainant and respondent with rights and resources letter, which explains the process and offers on- and off-campus resources. The BC female student and respondent did submit to requested interview. SRM & Title IX office found the respondent violated BC District policy. Based on the conclusion, BC should take the following corrective actions: the complainant and respondent must stay away from each other of a least 100 feet, withdrawal of privileges for respondent to attend Blinn College programs or activities that will be attended by BC female student, respondent must conduct research on alcohol, incapacity, sexual assault, and write a three page paper, and complete online “Under the Influence College” course as established by SRM & Title IX.</p>
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Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Brief Definitions

For Blinn College's full definitions, go to <https://www.blinn.edu/title-ix/index.html>

Following are definitions for the specific terms Yale uses in this Report to categorize behaviors that make up the range of Sexual Misconduct.

- **Sexual assault** means any offense that meets the definition of rape, fondling, incest, or statutory rape.
- **Rape** is penetration, no matter how slight, of the vagina or anus with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim, this includes any gender victim or perpetrator.
- **Fondling** is the touching of the private body parts of another person for the purpose of sexual gratification without consent of the victim.
- **Incest** is non-forcible sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.
- **Statutory rape** is non-forcible sexual intercourse with a person who is under the statutory age of consent.
- **Dating violence** is violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim.
- **Stalking** is engaging in a course of conduct directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others; or suffer substantial emotional distress. The victim is usually selected, stalked, groomed and victimized. The 6 steps in the grooming process are: target the victim, gain the victim's trust, fill a need for the victim, isolate the victim, sexual exploitation and maintaining control.
- **Quid pro quo** is harassment that occurs when a school employee causes a student to believe that he or she must submit to unwelcome sexual conduct in order to participate in a school program or activity. It can also occur when an employee causes a student to believe that the employee will make an educated decision based on whether or not the student submits to unwelcome sexual conduct.
- A hostile environment is when harassment occurs when unwelcome conduct of a sexual nature is so severe, persistent, or pervasive that it affects a student's ability to participate in or benefit from an education program or activity, or creates an intimidating, threatening or abusive educational environment. A hostile environment can be created by a school employee, another student, or even someone visiting the school, such as a student or employee from another school.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

Terminology Commonly Used in this Report

A Title IX Coordinator ***brought a complaint..***”: Under certain circumstances, the Title IX Coordinator of the College may bring a complaint to the Student Resolution Management & Title IX office. Generally, a Title IX Coordinator may file a complaint in situations on behalf of someone who experienced sexual misconduct but who cannot or will not themselves take the formal role of a complainant; this may be an issue of jurisdiction, safety, or preference. In certain circumstances involving a serious threat to the College community, a Title IX coordinator may bring a complaint to the Vice Chancellor of Student Services or designee when there is evidence that the College’s policy on sexual misconduct has been violated and the Title IX Coordinator’s intervention is needed to ensure that the matter reaches the Blinn College District. See Blinn College District procedures for more information.

“The Title IX Investigator ***investigated...***”: An investigation by a Title IX Investigator generally includes but is not limited to; interviewing the complaint and respondent, interviewing any witnesses or other parties with knowledge of the alleged conduct, and collecting documentation (including email or other communications) relevant to the complaint. Upon reviewing the evidence gathered, The Title IX Coordinator determines whether a violation of Blinn College policy occurred, whether any actions should be taken, and recommends disciplinary action, if warranted.

“***Sufficient evidence*** to support the allegations”: The Blinn College District and the Title IX Coordinator apply the “preponderance of the evidence” standard (i.e., it is more likely than not) to determine, based on the evidence gathered during the investigation, whether the alleged conduct occurred and, if so, whether it violates any Blinn College District policies.

“The respondent was ***counseled on appropriate conduct***”: In some cases, the Title IX Coordinator, or a Title IX investigator working in consultation with the Title IX Coordinator, will meet with the respondent to review the allegations, and the college’s definitions and policies and to discuss and affirm expected behaviors.

“***Restricted the respondent from contacting*** the complainant”: In some cases, the respondent is issued a warning (CTW) to cease all forms of contact (including physical, verbal, and electronic) with the complainant. In some cases, contact restrictions may limit access to any or certain parts of campus.

“Provided the complainant with ***information on safety and victim services***”: The Blinn College District has a Sexual Violence, Relationship Violence and Stalking brochure, which assists those affected by sexual misconduct and can help complainants make contact with SARC or other Blinn College District offices, coordinate interim safety measures, provide safety planning, and assist arranging referral services for evidence collection and crisis counseling. See the Student Title IX website for more information.

Questions? See Title IX webpage: <https://www.blinn.edu/title-ix/index.html>

